


St Margaret's Hope Pier Trustees PMSC – Safety Management System		
Document Title	Health & Safety Policy	

Document Details


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Document Approval	Stan Groundwater

Document Control

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1.0.0.1	January 2019	Reviewed and updated	David Thomson
1.0.0.2	November 2020	Reviewed	David Thomson
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Document Change Approval

Position	Name	Date of approval
Chairman SMHPT	Fred Brown	April 2015
Chairman SMHPT	Stan Groundwater	January 2019
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Chairman AMHPT	Stan Groundwater	December 2025

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The St Margaret's Hope Pier Trustees, as the duty holders, are committed to ensuring the Health & Safety of all employees and those who navigate and use the facilities within the statutory harbour area.

An essential part of any activity is that it is done safely and professionally to ensure we maintain the highest possible standards of Health & Safety.

This policy is a commitment to Health & Safety and forms the core of our Safety Management System and principles. The Board of Trustees will review this policy periodically to ensure it remains fit for purpose and meets any changes in operations with the port.

All employees have duty to comply with this policy and must accept their individual responsibilities in upholding the policy in their own actions and that of others.

The Board of Trustees promote an active Health & Safety culture within the business and engage with employees and those who use the port facilities.

Our aims are:

- a) To provide sufficient resources to ensure that all reasonable measures designed to prevent accidents are implemented;
- b) Communicate this policy and consult with employees to develop positive attitudes and promote appropriate behaviours;
- c) To produce clear objectives to enforce continual improvement in Health & Safety;
- d) To regularly review the Safety Management System to ensure that it remains fit for purpose and maintains compliance with the principles set out in the Port Marine Safety Code;
- e) To provide support and training for employees;
- f) To provide competent support and advise as required;

The Safety Management System is subject to internal and external auditing to ensure continued compliance and identification of non-conformities.

This policy is available to the public and all interest parties.

Chairman of the Board of Trustees



Dated: 08/12/2025