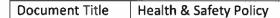
St Margaret's Hope Pier Trustees

PMSC – Safety Management System





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| 1.0.0.0 | April 2015 | SMS review | Brian Pottinger |
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Document Change Approval

| Position | Name | Date of approval |
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| Chairman SMHPT | Fred Brown | April 2015 |
| Chairman SMHPT | Stan Groundwater | January2019 |
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| Chairman AMHPT | Stan Groundwater | December 2025 |

St Margaret's Hope Pier Trustees

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Document Title

Health & Safety Policy

The St Margaret's Hope Pier Trustees, as the duty holders, at committed to ensuring the Health & Safety of all employees and those who navigate and use the facilities within the statutory harbour area.

An essential part of any activity is that it is done safely and professionally to ensure we maintain the highest possible standards of Health & Safety.

This policy is a commitment to Health & Safety and forms the core of our Safety Management System and principles. The Board of Trustees will review this policy periodically to ensure it remains fit for purpose and meets any changes in operations with the port.

All employees have duty to comply with this policy and must accept their individual responsibilities in upholding the policy in their own actions and that of others.

The Board of Trustees promote an active Health & Safety culture within the business and engage with employees and those who use the port facilities.

Our aims are:

- a) To provide sufficient resources to ensure that all reasonable measures designed to prevent accidents are implemented;
- b) Communicate this policy and consult with employees to develop positive attitudes and promote appropriate behaviours;
- c) The produce clear objectives to enforce continual improvement in Health & Safety;
- d) To regularly review the Safety Management System to ensure that it remains fit for purpose and maintains compliance with the principles set out in the Port Marine Safety Code;
- e) To provide support and training for employees;
- f) To provide competent support and advise as required;

The Safety Management System is subject to internal and external auditing to ensure continued compliance and identification of non-conformities.

This policy is available to the public and all interest parties.

Chairman of the Board of Trustees

Dated: 08/12/2025