

St Margaret's Hope Pier Trustees**PMSC – Safety Management System**

Document Title	Non-Smoking Policy
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Document Details

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Document Approval	Stan Groundwater

Document Control

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Document Change Approval

Position	Name	Date of approval
Chairman SMHPT	Fred Brown	April 2015
Chairman SMHPT	Stan Groundwater	January 2019
Chairman SMHPT	Stan Groundwater	November 2020



ST MARGARET'S HOPE PIER TRUSTEES

NO-SMOKING POLICY

ST MARGARET'S HOPE PIER TRUSTEES BUILDINGS

PIER ROAD

ST MARGARET'S HOPE

Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. Section 2 (2)(e) of the Health and Safety at Work Act 1974 places a duty on employers to provide a working environment for employees that is:

"Safe, without risk to health, and adequate with regards to facilities and arrangements for their welfare at work."

St Margaret's Hope Pier Trustees acknowledge that second-hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no-smoking policy.

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health and Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
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Any person found smoking in St Margaret's Hope Pier Trustees Buildings will be requested to extinguish their cigarette or leave the premises immediately.

A handwritten signature in black ink, appearing to be 'J. Smith', is written over the text of the policy statement.

Chairman of the Board of trustees

Dated: 13th Nov 2020